

# A PATHWAY FOR PEOPLE IN DAIRY

A new industry initiative is helping to attract, develop and retain People in Dairy, paving a pathway for job-seekers to successfully develop their careers with dairy farm employers.

This pathway gives job-seekers an opportunity to explore and prepare to embark on a dairy farming career, helps new entrants to develop the skills and knowledge required for on-farm roles, and equips employers with resources to onboard and develop their staff swiftly, safely and effectively.



This initiative is an enhancement of the well-known People in Dairy resources, bringing together everything a dairy farmer needs to know about recruiting, employing, supporting, and managing staff for career and business success.

## 'Can do' People in Dairy

This initiative is designed to engage job-seekers who have a career interest in agriculture, an aptitude for work on farm and the 'can do' attitude that many employers are looking for. It provides job-seekers with a new online experience to familiarise themselves with dairy farming roles and capabilities before applying for a job, as well as clear guidance on preparing themselves for the job application process.

For employers, the pathway starts with the trusted **Employment Starter Kit (ESKi)** which provides easy access to the documents required to start employing someone, covering legal obligations, payroll requirements, and employee entitlements. It also includes resources to help with the recruitment process and attract the right people to your business.

The **ESKi** is available from [thepeopleindairy.org.au](http://thepeopleindairy.org.au)

## Capable People in Dairy

Core to this initiative is **Dairy Passport**, an all-in-one resource hub and streamlined record-keeping system for dairy farm employers to use with their employees.

Dairy Passport includes **new** tools and coaching resources to assist employers to effectively bring new staff on board and to support them through their first three months on farm. It helps new entrants build fundamental knowledge and skills around farm safety, animal handling and essential tasks such as milking.

Dairy Passport can also be used to track on-farm tasks and training, generating a digital record for each employee that can be used to identify opportunities for their career development and progression.

## Safe People in Dairy

Through **Dairy Passport**, employers can access information to create a safe, compliant, and supportive workplace for their staff. This includes customisable farm policies and standard operating procedures that reflect current laws and have been updated to include regulations relating to coronavirus.

Being an online application, Dairy Passport can be used to keep the whole farm team up to date. Accessible to employers and staff, everyone has seamless access to the same farm protocols, anytime and anywhere.

Register your business and your staff for **Dairy Passport** at [dairypassport.com.au](http://dairypassport.com.au)